

Mountain Pacific Curling Association By-Laws

Date: March 29, 2018

Approved: June 25, 2018

Adopted: June 25, 2018

Signed by: Stefan T. Brems, Secretary

Article I - Name

1. The name of this non-profit corporation shall be Mountain Pacific Curling Association, Inc., hereinafter referred to as the Association and/or MOPAC.

Article II - Purposes

1. The Nature of the business of this Non-Profit Corporation and the objectives and purposes thereof proposed to be transacted, promoted, or carried on are as follows:
2. To foster local, state, national, international, and Olympic amateur competition in the game of curling and to support and develop the capabilities of amateur athletes in order to participate in local, state, national, international, and Olympic competition.
3. To build and/or lease a curling facility for such purposes.
4. To transact all lawful business for which nonprofit corporations may be organized pursuant to the Provisions of Title 30, Chapter 3, Idaho Code for non-profit corporation, to have and exercise all powers, privileges, and immunities now or hereafter conferred upon or permitted to nonprofit corporations by the laws of the State of Idaho, and to do any and all of the things hereinbefore set forth to the same extent as natural persons could do insofar as permitted by the laws of the State of Idaho or these By-laws.
5. No part of the income or net earnings of the Association shall inure to the benefit of any member, trustee, director or officer of the Association or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered in effecting one or more purposes of the Association and to reimburse any actual and reasonable expenses incurred in connection with the administration of the affairs of the Association.
6. No substantial part of the activities of the Association shall be devoted to attempting to influence legislation, by propaganda or otherwise or directly or indirectly participating in, or intervening in (including the publishing or distribution of statements) and political campaign on behalf of or in opposition to any candidate for public office.
7. Notwithstanding any other provision of these By-Laws, the Association shall not carry on any other activities not permitted to be carried on (a) by an Corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or corresponding provisions of any future federal tax code, or (b) by an Corporation to which contributions are deductible under Section 170(c)(2) of the Internal Revenue Code or the corresponding provision of any future federal tax code.
8. To approve Play Down procedures leading to National, International, and Olympic curling competition setting dates, sites, fees, and play down chairs for such competition.
9. To elect a director or Directors for the Board of Directors of the United States Curling Association.

Article III - Management

1. Eligibility to Hold Office
 - a. No person shall be eligible for Board of Directors positions unless such person is a member in good standing with an Active Member Club in good standing according to the records of the MOPAC.
2. Background Screening Requirements
 - a. No person shall be eligible for an Officer position without passing an initial background check. The USOC/USCA sponsored background check program available through the MOPAC shall be used, and the cost borne by MOPAC.
3. Management Positions
 - a. Club Representatives
 - i. Definition
 1. Club Representatives are elected or appointed by their home clubs to represent that club's interests within MOPAC.
 2. Club Representatives are referred to herein as Representatives.
 - ii. Role
 1. Club Representatives shall act as the voice of their club.
 2. They will represent their clubs' interests within MOPAC and shall vote at any meeting of the Representative Assembly.
 - iii. Vacancies
 1. Club Representatives shall be replaced in a timely manner, with a new permanent or interim Representative submitted to MOPAC within 10 days of the departure of the previous Representative.
 - iv. Clubs without a Representative shall not be entitled a vote at meetings of the Representative.
 - b. Directors
 - i. Definition
 1. Four Directors at large will be elected by the Club Representatives.
 - ii. Role
 1. The Directors shall serve on the Board of Directors.
 2. A Director may also serve as a Club Representative.
 - iii. Vacancies
 1. In the event of any vacancy in the Board, such vacancy shall be filled by the Board until the next Annual Meeting of the Club Representatives, or a special meeting specifically called for that purpose.
 - iv. Director Term and Term Limits
 1. All Directors shall serve a two (2) year term.
 2. Directors are not subject to a term limit.
 - c. Officers
 - i. Definition and Role of Officers
 1. The Officers of the Association shall be as follows: President, Vice President, Secretary, and Treasurer.
 2. President/Vice President
 - a. The President, and in his/her absence, the Vice President, shall preside at all meetings of the Association, and at all meetings of the Board of Directors and the Representative Assembly.

- b. He/she shall have general supervision of the affairs of the Association, including the power to appoint such committees as shall be necessary.
 - c. In general, the President shall perform all duties that shall be prescribed by the Board of Directors from time to time.
 - d. The President is compelled to abstain from all votes of the Board and Representative Assembly except in the event of a tie vote.
 - e. When elected, the President's home club will elect another individual to serve as a Representative of that club.
 - f. The Vice President may also serve as a Club Representative.
 - 3. Secretary
 - a. The Secretary shall keep a record of all meetings of the Association, and of the Board of Directors, and perform such duties as are usually performed by secretaries of such Corporations.
 - b. The Secretary may also serve as a Club Representative.
 - 4. Treasurer
 - a. The Treasurer shall keep safely all the funds of the Association and pay them out as provided by the by-laws of the Association.
 - b. At each annual meeting, the Treasurer shall render a full and complete statement of the finances of the Association for the previous year and such statements from time to time as shall be required by the Board of Directors of the Association.
 - c. The Treasurer may also serve as a Club Representative.
 - ii. Officer Term and Term Limits
 - 1. All Officers shall serve as a Director of the Corporation and will serve a two (2) year term except for the Treasurer who will serve a term of five (5) years.
 - 2. An Officer shall serve for no more than three consecutive terms.
 - iii. Current MOPAC officers (listed in Attachment 4) shall be able retain their positions and will be eligible for their respective offices until term limits are reached.
 - d. USCA Liaison
 - i. The person selected to be the USCA Liaison shall be elected by the Board of the Association to serve a 3-year term that coincides with USCA's term of three (3) years.
 - ii. Such USCA Liaison shall be elected from any Member organization of MOPAC and he or she shall be a dues-paying member of an Active Member club within MOPAC in good standing.
 - iii. The USCA Liaison is a non-voting position.
4. Nominations & Elections
 - a. Nominations
 - i. Nominations must be received by the Board 20 days before the annual meeting date.
 - ii. Nominees must be dues paying members of an Active Member Club within MOPAC with the nomination submitted by his/her home club.

- iii. The slate of names must be shared with Active Member Clubs at least 10 days prior to the annual meeting.

- b. Elections
 - i. The Club Representatives shall elect the Directors and Officers at the annual meeting from a slate of names from Active Member Clubs to the Board of Directors.
- 5. Management Structure
 - a. Executive Committee
 - i. Definition
 - 1. The Executive Committee shall consist of all four Officers who shall be the President, Vice President, Secretary, and Treasurer of the Corporation.
 - ii. Role of Executive Committee
 - 1. The Executive Committee's role shall be to research any and all proposals submitted to the Board of Directors and/or Representative Assembly, and issue a voting recommendation.
 - 2. The Executive committee shall oversee the day-to-day operations of MOPAC as directed by the Board of Directors.
 - b. Board of Directors
 - i. Definition
 - 1. The Board of Directors shall consist of its officers elected by the Representatives, the immediate past President, and four Directors at large elected by the Club Representatives.
 - 2. The Board of Directors may be referred to herein as the Board.
 - ii. Role
 - 1. The Board of Directors shall act as the governing body of MOPAC and shall vote on all matters not requiring a vote of the Club Representatives Assembly.
 - 2. The Board of Directors shall have the responsibility for the management of the business and affairs of the Association.
 - 3. Any vote regarding an unbudgeted expenditure of Association funds in excess of \$500, other than a payment to the United States Curling Association on behalf of a Member.
 - a. Any such expenditure shall be stated in an agenda delivered (by mail or email) to the Directors five (5) days before the specified meeting. The vote shall pass if approved by two-thirds (2/3) of those voting Directors in attendance.
 - c. Club Representative Assembly
 - i. Definition
 - 1. The Representative Assembly represents the interests of the individual clubs in all matters pertaining to MOPAC affairs.
 - 2. The Club Representative Assembly may be referred to herein as the Representative Assembly.
 - ii. Roles
 - 1. Discuss of needs and issues facing MOPAC clubs.

2. Elect Officers and Directors for MOPAC.
 3. Approve an annual budget submitted by the Board of Directors.
 4. Vote on unbudgeted expenditure of Association funds in excess of \$1,000, other than a payment to the United States Curling Association on behalf of a Member.
 - a. Any such expenditure shall be stated in an agenda delivered (by mail or email) to the Representative Assembly five (5) days before the specified meeting. The vote shall pass if approved by one-half (1/2) of those voting Representatives in attendance.
 5. Approval of the Representatives shall be required for any major decision affecting the structure of MOPAC, such as merger, dissolution, or change of Association management structure.
6. Club Representative, Director, and Officer Compensation
 - a. No Club Representative, Director, or Officer shall obtain a financial benefit from any action of this Association, whether direct or indirect, unless the benefit has been fully disclosed and any form of payment approved by a majority of the Directors of the Association, or the Representative Assembly if the dollar amount exceeds that specified in Article III.5(c)(II).
 7. Removal of Club Representative, Director, or Officer
 - a. Any Representative, Director, or Officer of the Corporation/Association and the USCA Liaison may be removed from office for cause by a two-thirds (2/3) vote of the Board of Directors of the Association at a duly noticed meeting expressly for that purpose.
 8. Vote
 - a. Each Club Representative (of an Active Member Club), Director and Officer shall be entitled to one (1) vote at meetings. Voting may take place via electronic means such as electronic mail as deemed appropriate by the Board of Directors.
 9. Quorum
 - a. Two Thirds (2/3) of the Directors and Officers shall constitute a quorum for transaction of business at any meeting of the Board of Directors, but if fewer than a quorum of the Board of Directors is present at said meeting, a majority of the Directors and Officers present may adjourn the meeting without further notice.
 - b. One half (1/2) of the Club Representatives shall constitute a quorum for transaction of business at any meeting of the Club Representatives, but if fewer than a quorum of the Representatives are present at said meeting, a majority of the Directors present may adjourn the meeting without further notice.
 10. Meetings
 - a. Meeting of the Board of Directors
 - i. Meetings of the Directors shall be held at such time and place as shall be designated by the President and notice of each shall be given to each Director at least five (5) days in advance. Meetings of the Directors may be held by telephone conference call (or similar electronic means) with an appropriate quorum. The Board of Directors shall conduct at least four meetings a year to conduct the business of the Association.
 - b. Meeting of the Club Representatives
 - i. Meetings of the Club Representatives shall be held quarterly at a time and place designated by the President and notice of each shall be given to each Representative at least five (5) days in advance. Meetings of the

Representatives may be held by telephone conference call (or similar electronic means) with an appropriate quorum.

- c. Annual Meeting
 - i. The Annual Meeting shall be held on the second Monday of each June at a time and place designated by the President. Notice shall be given to each Representative, Director, and Officer at least five (5) days in advance. The Annual Meeting may be held by telephone conference call (or similar electronic means) with an appropriate quorum.
 - d. Telephonic or Electronic Meetings
 - i. Members of the Board of Directors, Representative Assembly or any committee may participate in any special meeting of the Board of Directors, Representative Assembly or committee by means of conference telephone or similar communications equipment by which persons participating in the special meeting can hear each other at the same time. Such participation shall constitute present in person at a meeting.
11. Action by Written Consent Without a Meeting
- a. Any action required or permitted to be taken by the Directors or Representatives under any provision of the By-Laws may be taken without a meeting, if a majority of Directors or Representatives shall individually or collectively consent in writing to such action.
 - b. Consent by e-mail shall be considered a written consent. Such written consent or consents shall be filed with the minutes of the proceedings of the Board and/or Representative Assembly. Such action by written consent shall have the same force and effect as a regular vote of the Directors.
 - c. Any certificate or other document filed under any provision of law, which relates to action so taken, shall state that the action was taken by written consent of the Directors without a meeting, and that the By-laws of this Association authorize the Directors to so act. Such statements shall be prima facie evidence of such authority.
12. Insurance
- a. Directors and Officers Insurance is required to be carried by MOPAC.

Article IV - Membership

- 1. Membership
 - a. Membership of the Association shall be made up of the individual clubs of the Association.
- 2. Geographic Area
 - a. Any Curling Clubs in the states of California, Oregon, Idaho, Nevada, Arizona, Utah, and Montana may join MOPAC. Locations not covered by other associations may be added from time to time, or as directed by USCA.
- 3. Application for Club Membership
 - a. The procedure for applying for Membership shall be:
 - i. Written application for Membership shall be made to the Secretary of the Association at least 60 days prior to commencement of the Annual Meeting.
 - 1. Application shall be submitted by email.
 - ii. The application shall be in writing, in the proper form as required by the Association. The form shall, at the minimum, contain the following:
 - 1. Shall be executed by the Secretary of the applying organization and shall contain the name of the organization;
 - 2. Contain the names and addresses of all the Curlers represented by the applicant;

3. Shall contain a copy of its Articles of Incorporation/Charter and By-Laws;
 4. Shall contain a request for Membership and a statement that the applicant will actively participate in the conduct of the affairs of the Association and will abide by its rules and regulations; and,
 5. Such other information as the Association may require.
4. Acceptance of Club Membership
 - a. Upon receipt of the application by the Secretary, the application shall be reviewed by the Executive Committee within 10 business days. If the Executive Committee determines that the application meets the minimum written and eligibility requirements, the individual club will be assigned a status of Applicant and a classification based on the application.
 - b. New individual clubs shall be accepted into the Membership of the Association by two thirds (2/3) vote of the Board of Directors at the first meeting after reaching the eligibility requirements prescribed in Article IV.6 (a), IV.6(b), or IV.6(c). At this time, the accepted individual club will be assigned a status and classification as defined below.
 5. MOPAC Representative Assignment
 - a. It is obligatory on each member club to appoint one delegate to attend all meetings of the Representatives and otherwise to represent its interests in all matters pertaining to MOPAC affairs. The primary functions and authority of the Representatives are to elect a MOPAC Board of Directors and United States Curling Association (USCA) Board members at the Annual Meeting, to vote at all meetings requiring a vote of the Representatives, and to approve an annual budget submitted by the Board of Directors.
 6. Membership Classifications and Eligibility
 - a. Member Club
 - i. A Member Club is a club whose sole purpose is curling—either competitively or recreationally.
 - ii. A Member Club has a name, and is governed either by elected office bearers, under a code of regulations; or by a facility and an elected advisory Board, under a code of regulations.
 - iii. A Member Club shall consist of at least eight (8) individual members, in good standing. Existing Member Clubs listed in Attachment 3 shall be exempt from this requirement by fulfilling requirement (Article IV.6.a.iv) annually.
 - iv. A Member Club shall run at least one curling league annually, independent of a league co-managed or hosted as a hybrid league with another club.
 - v. A Member Club shall be entitled to the full resources and support of MOPAC, and may compete in any MOPAC event, including those leading to national or international competition, dependent on Membership status.
 - b. Development Club
 - i. Development clubs shall exist solely for the promotion of curling in the region.
 - ii. Development clubs shall possess at least one full set (16) of granite curling stones and have successfully staged a minimum of three curling development events within the preceding 12 calendar months.
 - iii. Development clubs with one full set of stones are eligible for applicant status.
 - iv. Development clubs, utilizing their own equipment, host promotional curling events designed to create an awareness of curling.

- v. Development clubs shall be entitled to the full resources and support of MOPAC, but shall not compete in any event leading to national or international competition, regardless of Membership status.
 - c. Collegiate Club
 - i. Accredited four-year colleges or universities may request Collegiate Club Membership in MOPAC if they have curling ice facilities available, have a name and are governed by office bearers, under a code of regulations.
 - ii. A Collegiate Club shall consist of at least eight (8) individual members, in good standing.
 - iii. Full-time student members are eligible to curl in MOPAC competition but not beyond, unless their club complies with the rules and regulations prescribed in the most recent revision of the USCA Rules of Curling & Competition publication.
7. Membership Status
- a. Applicant
 - i. The club has submitted an application but has not yet been voted into MOPAC.
 - ii. Applicant clubs are eligible to play in MOPAC sponsored events and bonspiels, but shall not compete in any event leading to national or international competition.
 - iii. Applicant clubs may attend Board and Representative meetings, but shall not be entitled to a vote.
 - iv. Clubs not meeting the eligibility requirements prescribed in Article IV.6 (a), IV.6(b), or IV.6(c), and are not nor have never been a MOPAC member, development, or collegiate club are eligible for applicant status.
 - v. Applicant status is valid until the next annual meeting at which time the Board may consider the club's Membership.
 - vi. A club may retain applicant status for 24 calendar months, or until the second annual meeting since gaining such status--whichever is shorter.
 - vii. After the expiration of Applicant status, a club may resubmit its application to MOPAC to begin the process again.
 - b. Active
 - i. The club has been voted into MOPAC and meets the minimum requirements for Membership prescribed in Article IV.6 (a), IV.6(b), or IV.6(c).
 - ii. An active club's MOPAC Representative is entitled to full voting rights at all votes of the Representatives.
 - iii. An active club may participate in MOPAC sponsored competitions and events.
 - iv. The club must remain a member in good standing with USCA, except for Development Clubs which are strongly encouraged to maintain USCA membership.
 - c. Probationary
 - i. The club has been voted into MOPAC but no longer meets the minimum requirements for Membership prescribed in Article IV.6 (a), IV.6(b), or IV.6(c)
 - ii. A probationary club's MOPAC Representative is ineligible to vote at any votes of the Representatives.

- iii. A probationary club may participate in MOPAC sponsored competitions and events.
 - d. Suspended
 - i. The club has been temporarily suspended for any reason deemed appropriate by the Board
 - ii. A suspended club's MOPAC Representative is ineligible to vote at any votes of the Representatives.
 - iii. A suspended club shall not participate in MOPAC sponsored competitions and events.
 - e. Inactive
 - i. The club has been voted into MOPAC but no longer meets the minimum requirements for Membership and no longer engages in regular competition.
 - ii. An inactive club may become active by submitting a written letter to the Secretary of MOPAC proving compliance with Article IV.6 (a), IV.6(b), or IV.6(c).
 - iii. An Inactive club's records will be purged after 36 calendar months.
 - iv. For the purposes of this document, a club whose records have been purged, and attempts to regain membership with MOPAC, must complete the new club application process again.
- 8. Membership Status Change & Appeals Process
 - a. Membership statuses change automatically through the following processes
 - i. When a club is granted membership, they shall automatically become "Active"
 - ii. As soon as a club is no longer meets the minimum requirements of Article IV.6 (a), IV.6(b), or IV.6(c), its status shall automatically change to "Probationary"
 - iii. As soon as a club no longer meets the minimum requirements of Article IV.6 (a), IV.6(b), or IV.6(c), and is determined to no longer engage in regular competition, its status shall automatically change to "Inactive" and its records shall be archived.
 - iv. When a "Probationary", "Suspended", or "Inactive" club again meets the minimum requirements of Article IV.6 (a), IV.6(b), or IV.6(c), and any additional requirements imposed by the Board, its return to "Active" status will be voted upon by the Board at the next meeting, upon receipt of evidence of compliance with those requirements.
 - b. Membership Status Appeals Process
 - i. If a club wishes to appeal its status change, it may do so in writing by submitting a letter or email to the Secretary.
 - ii. Upon receipt of the appeal, the Board will decide whether to vote on a status change at the next meeting.
- 9. Club Membership Rosters
 - a. Membership rosters for each club must be submitted to MOPAC by January 31 annually.
 - b. Roster updates must be submitted at least one week prior to each quarterly Board of Directors meeting for consideration at that meeting.

Article V - Dues & Fees

1. Admission Fee
 - a. There shall be no admission fee for any Membership.
2. Dues
 - a. Each Member Club and Collegiate Club of the Association shall pay annual dues for each curler in their Curling Club in an amount to be fixed by the Board of Directors. Annual dues shall be paid to the Treasurer on or before January 31st of each year. Each Member Club and Collegiate Club shall provide a Membership list attached to the dues payment, stating the names, addresses and E-Mail addresses of each curler.
3. Non-payment of dues
 - a. No member of a club shall be permitted to participate in competitive play leading to National, International, or Olympic competition until such member has paid his or her annual dues. Payment of member dues constitutes a member of good standing.
4. Fiscal Year
 - a. The fiscal year for operations shall be July 1st to June 30th of each year. For tax purposes, the tax year shall be from January 1st to December 31st of each year.

Article VI - Amendments

1. Amendments to the By-Laws
 - a. These By-Laws may be repealed or amended in whole or in part by a 2/3 vote of the Board of Directors and by a majority vote of the Representative Assembly, provided that in the event of a conflict, the vote of the Representative Assembly shall control.
 - b. However, no such changes in the By-Laws shall be adopted unless the Directors and Members shall have been notified in writing of the subject of the proposed change by regular mail, facsimile or electronic mail sent at least 10 days prior to the date of the meeting; or unless each such Director or Member, as the case may be, not so notified shall execute a waiver of such notice.
2. Amendments to Articles of Incorporation
 - a. The Articles of Incorporation may be amended in whole or in part by a 2/3 vote of the Representative Assembly. However, no such changes in the Articles shall be adopted unless the Representative Assembly shall have been notified in writing of the subject of the proposed change by regular mail, facsimile or electronic mail sent at least 30 days prior to the date of the meeting; or unless each such Representative not so notified shall execute a waiver of such notice.

Article VII - Dissolution


1. A resolution to dissolve the Association shall be submitted to a vote of the Representative Assembly.
2. In the event of dissolution of the Corporation, the Board of Directors shall, after payment of all liabilities of the Association, dispose of the assets of the Association, exclusively for the purposes of the Association in such manner or to such organizations organized and operating exclusively for charitable or educational purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Article VIII - Miscellaneous

3. Anti-Doping
 - a. It is the responsibility of each athlete member of USCA to comply with the anti-doping rules of the WCF, USOC and USADA. It is also the responsibility of each athlete member of USCA to submit, without reservation or condition, to in-competition and out-of-competition doping controls conducted by either the WCF or USADA.
 - i. Out-of-competition testing of athletes may take place at USCA elite-level camps, training sessions at USOC facilities, or at other designated events.
 - ii. No advance notice testing of athletes may take place at any time for those athletes designated by USCA and USADA for inclusion in USCA's no advance testing pool.
4. Abuse and Harassment
 - a. The Association shall adopt the Abuse and Harassment Guidelines, as amended, of the United States Curling Association and it shall adopt a Conflict of Interest Policy in a format acceptable to the Internal Revenue Service.
5. Filing Grievances
 - a. If any person who is a member of MOPAC (status as a Representative, Director, or Officer not required) wishes to file a grievance, they may do so in writing by either a letter or email to the Secretary. If the member's grievance involves the Secretary, they may submit it via letter or email to the President.

Secretary's Certification

This is to certify that the foregoing By-Laws were duly adopted as the official By-Laws of the Mountain Pacific Curling Association, Inc. by unanimous consent of the Directors of the 24th day of November, 2008.

Signed 

Don Eshelby, Treasurer

Dated 11/24/08

Previously Updated and Approved on 8-11-09

Updated and Approved on 05-23-2012

Signed 

Erik de Vreeze, Secretary

Dated 05/23/2012

This is to certify that the foregoing By-Laws revision including substantial changes to organizational structure of the Mountain Pacific Curling Association, Inc. have been duly adopted by a quorum of Club Representative Assembly on the 25th day of June, 2018.

Signed 

Stefan T. Brems, Secretary

Dated 6/25/2018

Attachment 1

MOPAC Management Flowchart

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Attachment 2

2018 Bylaws Revision—Transition Plan

The 2018 Bylaws Revision Transition Plan is created to ensure the handoff from the old to the new bylaws structure is accomplished in a measured and fair manner.

During this transition, sections of the old bylaws will maintain authority until they are overridden by the new bylaws. New bylaws sections will automatically gain authority at midnight, Pacific Daylight/Standard Time on the date listed below.

Transition Timeline

⇒ June 11th 2018

- Pending approval of the new 2018 Bylaws Revision, the following Articles and Sections will immediately go into effect:
 - Article I (In toto)
 - Article II (In toto)
 - Article III (Only following sections)
 - 1 (In toto)
 - 2 (In toto)
 - 3 (sections C & D only)
 - 4 (section A only)
 - 10 (section C & D only)
 - 12
 - Article IV (Only following sections)
 - 1 (In toto)
 - 2 (In toto)
 - 3 (In toto)
 - 5 (In toto/see notes)
 - 6 (In toto)
 - 9 (In toto)
 - Article V (In toto)
 - Article VI (In toto)
 - Article VII (In toto)
 - Article VIII (In toto)
- Nominations for Board of Directors opens
- ⇒ Wednesday, August 22nd at midnight PDT
 - Nominations for Board of Directors closes
- ⇒ Saturday, September 1st
 - Latest date list of nominees shall be released to MOPAC Representative assembly
- ⇒ Tuesday, September 11th
 - Vote for all open Board of Directors seats (see notes for initial Director term limits)

- ⇒ Friday, September 14th at Midnight PDT
 - The following Articles and Sections will go into effect immediately following conclusion of voting and publishing of results:
 - Article III
 - Article IV (excluding Sections 7 & 8)
 - The following quarterly meeting format will begin
 - First segment of each meeting consists of a “Town Hall” for all representatives to voice their opinions and concerns to each other and the Board
 - Second segment will consist of any votes of the Representative Assembly
 - Third segment will consist of any votes of the Board of Directors
- ⇒ Friday, February 1st, 2019
 - All remaining sections of the 2018 Bylaws Revision take effect, old bylaws rendered null and void.
- ⇒ Tuesday, June 11th, 2019 at Midnight PDT
 - This transition plan will be completed and rendered null and void

Notes

- Initial Director Term Limits
 - Director’s terms will be staggered via the following process
 - Each newly elected Director will be assigned a random number (1-4).
 - Directors 1 & 2 will be given 2-year terms (ending June 9th, 2020)
 - Directors 3 & 4 will be given 1-year terms (ending June 11th, 2019)
 - Beginning June 11th, 2019, all Directors’ terms last 2 years, as prescribed in Article III.3.b.4.1
- All current Directors who represent their clubs will automatically become MOPAC Club Representatives as prescribed in Article III.5.
- In any event the transition plan contradicts with the 2018 Bylaws Revision, the transition plan shall be granted authority until its termination (listed in the Transition Plan Timeline)
- In any event a dispute about interpretation of any language in the 2018 Bylaws Transition (including all attachments) arises, the clarification shall be made by the Officers until September 14th, 2018 after which the clarification shall be made by the Board of Directors,

Attachment 3

List of MOPAC Clubs as of the Bylaws Transition

Bend Curling Club

Boise Curling Club

Cache Valley Stone Society

Coyotes Curling Club

Evergreen Curling Club

Granite Curling Club of California

Hollywood Curling Club

Lake Tahoe Epic Curling

Las Vegas Curling Club

McCall Curling Club

Ogden Curling Club

Orange County Curling Club

Park City Curling Club

Salt City Curling Club

San Diego Curling Club

San Francisco Bay Area Curling Club

Silicon Valley Curling Club

Utah Olympic Oval Curling Club

Wine Country Curling Club

Coeur d' Alene Curling Club

Attachment 4

List of MOPAC Leadership as of the Bylaws Transition

- President
 - Sonia Montero
- Vice President
 - Peter Hicks
- Treasurer
 - Megan Richards
- Secretary
 - Stefan Brems
- USCA Representative
 - Matt Gamboa