

Mountain Pacific Curling Association

Board of Directors Meeting | Annual General Meeting 2020

Date: Monday, June 8, 2020, 7pm (PDT)

Call-in Information: Conference: 510-241-2076 [No PIN needed]

URL: <https://www.uberconference.com/mopacca>

Updates & Management

- 1. Welcome - Roll Call / New Members**
 - a. Welcome Ken Pomeroy - Competitions, Bill Cleaves - McCall
- 2. Election Results / Introduce New Treasurer & Director**
 - a. New Treasurer - Carl Malaret UOCC
 - b. New Director - Julie Macan LTEC
 - c. Incumbent Director - Andrew Smith UOCC
 - d. Incumbent President - Sonia Montero WCC
- 3. Data Storage and Security Committee Update (Jay)**
 - a. Final draft coming soon
 - b. Based on USCA policy
 - c. Based on SafeSport
 - d. Differences from USCA
 - i. Anybody accessing data must sign a Non-disclosure Agreement
 - e. Everyone should be getting a copy for review within the next couple weeks
 - f. Focuses heavily on data privacy
- 4. Competitions Committee Update / Introduce Ken**
 - a. Curls with both UOCC & Park City
 - b. Mid December for Men's playdowns
 - c. Mid January for Mixed playdowns
 - d. USCA has posted dates for 2021, expect to be in contact with them soon
 - e. USCA is hosting a webinar about Mens, Womens, Mixed 2021 info
- 5. Treasurer' Annual Report (Megan)**
 - a. Budget report arrived this evening
 - i. Checking balance - Just over \$36,000
 - ii. Current total balance - Just over \$42,000
 - iii. Total ops exp. down this year
 - iv. Dues income down due to loss of CDA
 - v. No background check expense yet, waiting on DS&S policy
 - vi. Projected budgets for next season coming at next meeting
 - b. Thank you for stepping in and finishing out previous treasurer's term!
- 6. Southern California Curling Center (Matt Gamboa / Liza Barrett)**
 - a. Hollywood has been attempting to get dedicated ice for a number of years
 - b. Approached by entrepreneur to build a new curling facility to house the Hollywood club.

- c. Lease has been signed in city of Vernon just south of LA
 - i. A smaller city to deal with, faster approval of plans and certificate of occupancy
- d. 6 sheets
- e. Timeline
 - i. Negotiations started in January
 - ii. Lease signed April 15th
 - iii. In the process of going through Plan Check with city
 - 1. Tour available on website and youtube
 - iv. Currently getting plans corrected by the city
 - v. Final plans set to be approved end of june, early july
 - vi. Construction will be simple and limited
 - 1. Sublet space to subsidize facility
 - vii. Hoping for a fall opening, though hesitant to set date in current climate. Stay tuned to website and social media for more.
- f. Hollywood perspective
 - i. Been coordinating with SCC for two years
 - ii. Separated partnership allows club to focus on club ops rather than facility ops
 - iii. Asking for a non-profit volunteer board to manage a multi-million dollar project is unreasonable
 - iv. Current arrangement allows taking on such enormous risk in such an expensive market
 - v. Ice Station arena (Hollywood facility) has shut down indefinitely, though new buyers may try to resurrect building
- g. Facility will be available for leagues, training, special events, learn-to-curl, hosting competitions
 - i. Will be non-traditional scheduling of leagues
- h. Interesting business model, can it be shared?
 - i. Very difficult for non-profit board to work in expensive markets
 - ii. As things are figured out, business plan is amended for best practices
 - iii. Once SCC gets a good rundown of how it was done, it will be shared with interested parties
- i. Feel free to reach out to Matt & Liza with questions, happy to share what they know

7. USCA Rep Update (Rob)

- a. Big transition season with COVID-19 and new CEO
- b. Biggest challenge is to get championship dates set
- c. CEO-to-club calls with Jim Plush
 - i. If you have a call, please talk to Rob after doing so
- d. Member assembly--potential to do so virtually.
- e. What are some topics your clubs would benefit most hearing about at members assembly sessions.
- f. Doesn't look like it'll be a traditional physical assembly this year

- g. Sonia has big reputation on the national level leading president's council
- 8. Update to MoPac Email System (Stefan)**
 - a. New listserv addresses coming out:
 - i. excom@
 - 1. Executive committee
 - ii. board@
 - 1. Excom + Board
 - iii. clubreps@
 - 1. Club Reps
 - iv. leadership@
 - 1. Everybody in mopac leadership (serves role currently taken by board@)
- 9. COVID-19 Response Discussion (Sonia)**
 - a. MoPac has a COVID-19 page with information
 - i. USCA has released an info page about best-practices
 - ii. Sample plan available for clubs to use
 - b. Need to innovate during this time of struggle
 - i. If there is something you're looking for but you can't find, please let Sonia know and we'll get it for you.
 - 1. For example, we need a waiver for clubs to use to shield clubs/facilities from liability should someone get sick
 - c. Be sure any plan complies with state & local rules! They differ a lot throughout the region
 - d. Needs Survey coming in July
 - i. Measure the level of curling needs for the fall
 - ii. We don't want to assume to know what clubs will do while planning their fall season
 - iii. Useful for allocation of resources to serve the most people
 - iv. PLEASE fill out the survey and pass it on to your members! The more data we have the better!
 - e. Clubs should be thinking about what their financial future looks like. Estimated loss of 20-25% attrition for the next season. Will impact membership fee income.
 - i. Clubs may need to plan for worse case
 - ii. Clubs should use our adversity as an opportunity to assess the dynamics of each club to sustain the community.
 - iii. Use the current crisis to ramp up momentum so when the doors to eventually reopen, people are ready and eager to come back.
- 10. MoPac E-Tournament (Sonia)**
 - a. June 28th, registration will open
 - b. Winners will get MoPac pins!
 - c. Info and ads will come out soon, please encourage your membership to participate. We'd like to see clubs across mopac join in.
 - d. A great way to learn strategy, practice and refine your game.

- e. David Betts - webmaster
 - i. Second league has been successful at wine country
 - ii. Games go by quickly, lots of learning opportunity
 - iii. Planning on 32 signups, expandable depending on demand.

11. MoPac Brand Standards (Stefan)

a.

12. Statement of Inclusion

a. Stefan:

- i. We've all seen over the past week the powerful resurgence of the national discussion of racism, diversity, and inclusion. Many people, companies, and organizations including the USCA have spoken out in support of taking that discussion more seriously than it has been in recent years. Within much of the curling community, discussions about diversity have been severely inadequate and have often missed the point entirely. While in our hearts, we all want to believe we live by the Spirit of Curling and encourage diversity and inclusion in our sport, many if not most of us have done a poor job following up with those beliefs. Today, the Mountain Pacific Curling Association plans on issuing a statement that not only reaffirms our commitment to making curling a sport everyone can comfortably enjoy, but also marks the beginning of a broader discussion of diversity and inclusion in our region. We all can and need to do a better job making the curling community a more welcoming place for everybody—especially people of color who are dramatically underrepresented in the sport. This segment of today's meeting is meant to give you, the board and representatives, a look at what will be the beginning of a bigger conversation and commitment to action by MoPac. We're not here this evening to debate the merits of this national movement, nor are we here to workshop the language of this statement. This is a conversation long overdue, and one we begin in earnest today. We hope this statement will allow you to start discussions about diversity and inclusion in your own clubs, and we intend on giving MoPac the resources necessary to assist clubs in this important endeavor.

b. Here is our statement:

- i. *“The MoPac region grieves the death of George Floyd and all who have died from unjust treatment. We hope to see a future where our Black and Brown curlers know we will not be silent and not let hate, discrimination and violence enter into our communities. As an organization, we aspire to greater inclusion and will listen, advocate, and create space for healing and reform. Black Lives Matter.”*

c. We'd like to encourage clubs to share this with your membership, and to invite your members—especially minorities and people of color—to consider working

with local and regional leadership on our myriad of projects, especially joining our soon-to-be-formed Diversity and Inclusion committee.

d. USCA Diversity Letter

- i. <https://docs.google.com/forms/d/e/1FAIpQLScwqrQt3kRvePXHvDCAbSEoBkVQ95hexpmfBuhl5NeRvMuRQ/viewform>

Next meetings/ Save the Date:

Summer: Monday June 8th, 2020 7pm PDT	June- 2nd Monday
Fall: Tuesday, September 8th, 2020 7pm PDT	September - 2nd Tuesday
Winter: Wednesday, December 9th, 2020 7pm PST	December - 2nd Wednesday
Spring: Sunday, March 14th, 2021 7pm PST* <i>(Check Briar Schedule--May Conflict)</i>	March- 2nd Sunday

Attendees:

X	Rob Shelton	USCA Representative	robshelton@gmail.com
X	Adam Endicott	Coyotes CC	coyotes@mopacca.org
X	Cameron Ross	Hollywood CC	hollywood@mopacca.org
	Derek	Orange County CC	ocurling@mopacca.org
X	Lorraine Makishima-Wolfe	SFBACC	sfbacc@mopacca.org
X	David Betts	Wine County CC	wccc@mopacca.org
	Glenn Pfautsch	Boise CC	boise@mopacca.org
	Michelle Applebee	McCall CC	mccall@mopacca.org
X	Edie Hazard	Lake Tahoe Epic Curling	ltec@mopacca.org
X	Nick Kitinski	Las Vegas CC	lvcurling@mopacca.org
	Art Placek*	Evergreen CC	evergreen@mopacca.org
	Mike Wolfe	Cache Valley CC	cachevalley@mopacca.org
X	Ben Womack	Ogden CC	ogden@mopacca.org
X	Christie Konkol	Park City CC	parkcity@mopacca.org
	Janice Robbins	Bend CC	bend@mopacca.org
X	Andrew Smith*	Olympic Oval CC	uoocc@mopacca.org
X	Lauren Rich	Silicon Valley	svcc@mopacca.org

X	Richard Lazarowich	Granite CA	graniteca@mopacca.org
	Bill Anderson	Klamath Falls CC	klamath@mopacca.org
	**	Curl San Diego	
X	Sonia Montero	President	president@mopacca.org
X	Peter Hicks	VP	vp@mopacca.org
X	Stefan Brems	Secretary	secretary@mopacca.org
X	Megan Richards	Treasurer	treasurer@mopacca.org
	Beki Horsman	MoPac Director	bnowlanaz@gmail.com
X	Jay Diamond	MoPac Director	jaydiamond@gmail.com
X	BriAnna Weldon	Past President	briannaweldon@gmail.com

* Indicates dual position as Director

Guests: Liza Barrett - Southern California

Bill Cleves - McCall

Ken Pomeroy - Competition Committee

Carl Malaret - Incoming MoPac Treasurer

Adjourn: 20:15 PDT



Stefan T. Brems, Secretary

Signed 12/5/2020